



**18+ RELEASE AND WAIVER OF LIABILITY**

This Release and Waiver of Liability (the "Release") executed \_\_\_\_\_, by \_\_\_\_\_, in favor of Habitat for Humanity International, Inc. a non-profit corporation and Habitat for Humanity of Williamson County, a Tennessee non-profit corporation, their directors, officers, employees, and agents (collectively, "Habitat").

The volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer ("the Activities"). The volunteer understands that the Activities may include constructing and rehabilitating residential lots and buildings and working in the Habitat offices and ReStore.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

- 1. **Release and Waiver.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, financial or property damage that may result from Volunteer's Activities with habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for obligation to provide financial assistance or other assistance, including, but not limited to medical, health or disability insurance in the event of injury or illness.

- 2. **Medical Treatment.** Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereinafter arise on account of any first aid, treatment or service rendered in connection with the Volunteer's Activities with Habitat.

- 3. **Assumption of the Risk.** The Volunteer understands that the Activities may include work that may be hazardous to the Volunteer, including but not limited to, construction, loading and unloading, and transportation to and from the work sites.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, financial or property damage resulting from the Activities.

- 4. **Insurance.** The Volunteer understands that except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

- 5. **Photographic Release.** Volunteer does hereby grant and convey unto Habitat all rights, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat including, but not limited to any royalties, proceeds, or other benefits derived from such photographs or recordings.

- 6. **Personal Property.** Volunteer understands that any or all personal property damaged or lost is not the responsibility of Habitat for Humanity of Williamson County.

- 7. **Other.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Tennessee and that this Release shall be governed by and interpreted in accordance with the laws of the State of Tennessee. Volunteer agrees that in the event that any clause or provision of the Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of the Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written:

\_\_\_\_\_  
Volunteer Signature                      Volunteer Address                      City, State, Zip  
  
\_\_\_\_\_  
Today's Date                                  Volunteer Phone                                  Volunteer E-mail Address  
  
\_\_\_\_\_  
Emergency Contact Name                      Emergency Contact Phone